The Science of Implicit Bias: Implications for Law and Policy
Speaker and Panel Moderator Bios
(Alphabetical by last name)

Ian Ayres, J.D.
Mr. Ayres is Oscar M. Ruebhausen Professor & Deputy Dean at Yale Law School, and Professor at Yale's School of Management. Ian has published 13 books (including most recently *Weapon of Choice: How to Fight Gun Violence While Respecting Gun Right*) and over 100 articles on a wide range of topics including several statistical tests of race and gender discrimination. More information here.

David Baltimore, **Ph.D.** (Co-Chair, Committee on Science, Technology and Law)
Dr. Baltimore is former president of the California Institute of Technology (1997-2006), is President Emeritus and the Robert Andrews Millikan Professor of Biology and is one of the world's most influential biologists. He has contributed widely to the understanding of cancer, AIDS and the molecular basis of the human body's immune response and has profoundly influenced national science policy on such issues as the AIDS epidemic and research in genetic engineering. In 1975 he was awarded the Nobel Prize in Physiology or Medicine for his research into viral replication that provided the key to understanding the life cycle of retroviruses. His present research focuses on control of inflammatory and immune responses as well as on the use of gene therapy methods to treat HIV and cancer in a program called "Engineering Immunity". In addition, he co-directs the Joint Center for Translational Medicine, an activity that joins Caltech and UCLA in a program to translate basic science discoveries into clinical realities.

Jennifer Eberhardt, Ph.D.
Dr. Eberhardt is a Social Psychologist and Professor at Stanford University and a leading authority on unconscious bias. She received her Ph.D. from Harvard University and joined the faculty at Yale University in the Departments of Psychology and African & African American Studies in 1995. In 1998, she joined the Stanford University faculty and is currently a Professor of Psychology. In 2014, Eberhardt was named a John D. and Catherine T. MacArthur Fellow and a Leading Global Thinkers by Foreign Policy. In 2016, she was elected to the American Academy of Arts and Sciences as well as the National Academy of Sciences. Eberhardt is the author of Biased: Uncovering the Hidden Prejudice that Shapes What We, See, Think, and Do. More information here.

Ivan Fong, J.D. (Workshop Planning Committee**)**
Mr. Fong is Senior Vice President, Chief Legal and Policy Officer and Secretary of the 3M Company, based in St. Paul, MN. He has previously served as General Counsel of the U.S. Department of Homeland Security; Chief Legal Officer and Secretary of Cardinal Health; Senior Vice President and General Counsel of GE Vendor Financial Services; Chief Privacy Leader and Senior Counsel, Information Technology at General Electric; Deputy Associate Attorney General at the U.S. Department of Justice; Adjunct Professor of Law at Georgetown University; and Partner at Covington & Burling. He began his legal career as a law clerk to Judge Abner J. Mikva of the U.S. Court of Appeals for the D.C. Circuit and Justice Sandra Day O'Connor of the Supreme Court of the United States. He currently serves on the Council of the American Law Institute and on the boards of Cboe Global Markets; Equal Justice Works; and Minnesota Public Radio. He has a B.C.L. (with first class honors) from Oxford University; a J.D. (with

distinction) from Stanford Law School; and an S.M. in chemical engineering practice and S.B. in chemical engineering from MIT. He is a registered patent attorney. More information here.

S. Michael Gaddis, Ph.D.
Dr. Gaddis is Assistant Professor of Sociology and a Faculty Fellow with the California Center for Population Research at UCLA. He uses field and survey experiments to examine levels of racial/ethnic discrimination in employment and housing, the conditions under which discrimination occurs, and the mechanisms behind discrimination. In 2018, he published a book on the experimental method used to investigate discrimination titled Audit Studies: Behind the Scenes with Theory, Method, and Nuance. His research has been published in top journals such as the American Journal of Sociology, Educational Evaluation and Policy Analysis, Social Forces, Social Science & Medicine, and Sociological Science and has been funded by the National Academy of Education, the Robert Wood Johnson Foundation, the Russell Sage Foundation, and the Spencer Foundation. His work has been covered by The Economist, Education Week, Fortune, The Guardian, Harvard Business Review, The Hill, Inside Higher Ed, The Los Angeles Times, PBS NewsHour, and Times Higher Education. More information here.

Jack Glaser, **Ph.D**.
Dr. Glaser is Professor of Psychology at the Goldman School of Public Policy at UC Berkeley where he joined the faculty in 2000, after receiving his Ph.D. in psychology from Yale University. Glaser's primary research interest is stereotyping, prejudice, and discrimination. He studies these intergroup biases at multiple levels of analysis using multiple methodologies. For example, he investigates the unconscious operation of stereotypes and prejudice using computerized reaction time methods, and is investigating the implications of such subtle forms of bias for law enforcement. Glaser serves as an advisor to the California Governor's Office on police use of force policy reform and to the California Department of Justice on police stop data analysis and interpretation. He serves on the Research Advisory Board of Active Bystandership in Law Enforcement, is a principal investigator on the National Justice Database of police stops and use of force incidents, and is on the Board of Directors of the Center for Policing Equity. He is the author of "Suspect Race: Causes and Consequences of Racial Profiling." More information here.

Rachel Godsil, J.D.
Ms. Godsil is Professor of Law and Chancellor's Social Justice Scholar at Rutgers School of Law, as well as the Director of Research and Co-Founder of Perception Institute. Her research interests focus on the role of implicit bias, racial anxiety, and stereotype threat in key fields, such as education, criminal justice, and healthcare. She served previously on the advisory board for Research, Integration, Stratifies, and Evaluation (RISE) for Boys and Men of Color at the University of Pennsylvania's Center for the Study of Race and Equity in Education, and currently on the boards of the Systemic Justice Project at Harvard Law School, and the Poverty and Race Research Action Council. More information here.

Tanya Hernández, J.D. (Workshop Planning Committee**)**
Ms. Hernández is Archibald R. Murray Professor of Law, Associate Director and Head of Global Comparative Law Programs & Initiatives at the Fordham University School of Law: Center on Race, Law & Justice in New York, NY. In this role, Hernández' teaching portfolio includes Anti-Discrimination Law, Comparative Employment Discrimination, Critical Race Theory, The Science of Implicit Bias and the Law: New Pathways to Social Justice, and Trusts and Wills. Hernández is internationally recognized as a comparative race law expert, and as a Fulbright Scholar. She's completed Faculty Law and Public Policy fellowships at Princeton, Rutgers University's Institute for Research on Women, the Fred T. Korematsu

Center for Law and Equality, and as a Scholar in Residence at the Schomburg Center for Research in Black Culture. Professor Hernández also holds fellowships at the American Bar Foundation, American Law Institute, and the Academia Puertorriqueña de Jurisprudencia y Legislación, and was also selected by the Hispanic Business Magazine as one of its annual 100 Most Influential Hispanics. Hernández has published in many university law reviews including Cornell, Harvard and Berkley, and in the New York Times. Hernández's books include *Racial Subordination in Latin America: The Role of the State, Customary Law and the New Civil Rights Response*, and *Multiracials and Civil Rights: Mixed-Race Stories of Discrimination.* Beacon Press is publishing her forthcoming book *On Latino Anti-Black Bias: "Racial Innocence" and The Struggle for Equality*. She received her BA from Brown University and her J.D. from Yale Law School. More information [here](#).

Sheryl Heron, M.D., M.P.H. (Workshop Planning Committee**)**
Dr. Heron is Professor and Vice Chair of Faculty Engagement, Equity & Empowerment in the Department of Emergency Medicine, the Associate Dean for Community Engagement, Equity and Inclusion and Associate Director of Education and Training for the Injury Prevention Research Center at Emory (IPRCE). She is also the Co-Chair of the Violence Prevention Task force of IPRCE. She is a Past Chair of the Emergency Medicine Section of the National Medical Association. She has received several awards including the Partnership against Domestic Violence's HOPE Award, the Woman in Medicine Award from the Council of Concerned Women of the National Medical Association, the Gender Justice Award from the Commission on Family Violence and was named a hero of Emergency Medicine by the American College of Emergency Physicians. She has been accolated with additional awards in 2018 that address diversity and inclusion such as the Inaugural Wes Curry Executive Leadership Award in Diversity and Inclusion at the Annual Emergency Medicine Executive Summit and the Inaugural Excellence in Diversity and Inclusion Award at Emory University School of Medicine.

In 2012, Heron was named the inaugural President of the Academy for Diversity & Inclusion in Emergency Medicine (ADIEM) of the Society for Academic Emergency Medicine and is an editor for the first textbook in emergency medicine published in 2016 entitled *Diversity and Inclusion in Quality Patient Care (DIQPC)*. In 2019, she served as an editor of a 2nd textbook - *Diversity and Inclusion in Quality Patient Care, 2nd edition – Your Story/Our Story* which focuses on unconscious bias and microaggressions experienced by health care professionals. Dr. Heron has lectured extensively on Wellness/Work-Life Balance, Diversity/Disparate Care in Emergency Medicine, as well as the medical response to Intimate Partner Violence. More information [here](#).

Eric Holder, J.D.
Mr. Holder advises clients on complex investigations and litigation matters, including those that are international in scope and involve significant regulatory enforcement issues and substantial reputational concerns. Mr. Holder, who was a partner at Covington from 2001 to 2009, rejoined the firm after serving for six years as the 82nd Attorney General of the United States.

Holder served as Attorney General from February 2009 to April 2015. As the third longest serving Attorney General in U.S. history and the first African American to hold that office, Mr. Holder is an internationally recognized leader across a broad range of regulatory enforcement, criminal justice, and national security issues. In 2014, *Time* magazine named Mr. Holder to its list of 100 Most Influential People, noting that he had "worked tirelessly to ensure equal justice." More information [here](#).

Camara Jones, M.D., M.P.H., Ph.D. (Co-Chair, Workshop Planning Committee**)**
Dr. Jones is a family physician, epidemiologist, and Past President of the American Public Health Association whose work focuses on naming, measuring, and addressing the impacts of racism on the health and well-being of the nation. She recently completed tenure as the 2019-2020 Evelyn Green Davis Fellow at the Radcliffe Institute for Advanced Study at Harvard University, and is currently an Adjunct Professor at the Rollins School of Public Health at Emory University and a Senior Fellow and Adjunct Associate Professor at the Morehouse School of Medicine. Recognizing that racism exists, that racism is a system, that racism saps the strength of the whole society, and that we can act to dismantle racism, she aims to engage all Americans in a National Campaign Against Racism. Dr. Jones was an Assistant Professor at the Harvard School of Public Health (1994 to 2000) before being recruited to the Centers for Disease Control and Prevention (2000 to 2014), where she served as a Medical Officer and Research Director on Social Determinants of Health and Equity. She is currently a member of the National Academies of Sciences, Engineering, and Medicine's *Roundtable on Black Men and Black Women in Science, Engineering, and Medicine*; the National Board of Public Health Examiners; the Board of Directors of the DeKalb County [Georgia] Board of Health; and a faculty member of the Accreditation Council for Graduate Medical Education's *Quality Improvement: Health Care Disparities* Collaborative. Dr. Jones earned her BA in Molecular Biology from Wellesley College, her MD from the Stanford University School of Medicine, and both her Master of Public Health and her PhD in Epidemiology from the Johns Hopkins School of Hygiene and Public Health (now the Johns Hopkins Bloomberg School of Public Health). She also completed residency training in General Preventive Medicine at Johns Hopkins and in Family Practice at the Residency Program in Social Medicine at Montefiore Medical Center. More information [here](#).

Jerry Kang, J.D.
Mr. Kang is Distinguished Professor of Law, Professor of Asian American Studies and Korea Times—Hankook IIbo Chair in Korean American Studies and Law at UCLA. He was previously UCLA's Founding Vice Chancellor for Equity, Diversity and Inclusion, and his teaching and research interests include civil procedure, race, and communications. With regards to race, his focus has been on the intersection of implicit bias and the law, with the goal of advancing a "behavioral realism: in legal analysis. More information [here](#).

Jennifer Kubota, Ph.D.
Dr. Kubota is Assistant Professor and co-director of the Impression Formation Social Neuroscience Lab in the Departments of Psychological and Brain Sciences and Political Science and International Relations at the University of Delaware. Dr. Kubota received a joint PhD in Social Psychology and Neuroscience from the University of Colorado, Boulder. She then held a postdoctoral fellowship in social neuroscience at New York University, during which she worked on projects related to the neural foundations of racial bias. Dr. Kubota's research explores how we achieve equity in intergroup relations. She examines how we form impressions of marginalized individuals or those who are different from us; how those impressions influence our thoughts, feelings, and decisions; and how we may intervene to achieve parity or improve interactions. As a social neuroscientist, her research crosses disciplinary boundaries, bridging psychology, neuroscience, and decision-making with the goal of understanding real-world social change. More information [here](#). "Social Justice Neuroscience" [lecture](#).

Calvin K. Lai, Ph.D.
Dr. Lai is Assistant Professor of Psychological and Brain Science at Washington University. Dr. Lai's research focuses on implicit biases-specifically on 1) learning how implicit biases change, 2) understanding the consequences of implicit bias for behavior, and 3) developing interventions to reduce the impact of implicit biases on behavior. More information [here](#).

Goodwin Liu, J.D. (Co-Chair, Workshop Planning Committee)
Justice Liu is an Associate Justice of the California Supreme Court. Nominated by Governor Jerry Brown, Justice Liu was sworn into office in 2011 and retained by the electorate in 2014. Before joining the state's highest court, Justice Liu was Professor of Law and Associate Dean at the UC Berkeley School of Law. His primary areas of expertise are constitutional law, education law and policy, and diversity in the legal profession. The son of Taiwanese immigrants, Justice Liu grew up in Sacramento, where he attended public schools. He went to Stanford University and earned a bachelor's degree in biology in 1991. He attended Oxford University on a Rhodes Scholarship and earned a masters degree in philosophy and physiology. Upon returning to the United States, he went to Washington D.C. to help launch the AmeriCorps national service program and worked for two years as a senior program officer at the Corporation for National Service. Justice Liu graduated from Yale Law School in 1998, becoming the first in his family to earn a law degree. He clerked for Judge David Tatel on the U.S. Court of Appeals for the D.C. Circuit and then worked as Special Assistant to the Deputy Secretary of the U.S. Department of Education. He went on to clerk at the U.S. Supreme Court for Justice Ruth Bader Ginsburg during the October 2000 Term. From 2001 to 2003, he worked in the litigation practice of O'Melveny & Myers in Washington, D.C. Justice Liu continues to teach constitutional law as a visiting professor at Harvard Law School. He is an elected member of the American Philosophical Society, American Academy of Arts and Sciences, and the American Law Institute. He serves on the Council of the American Law Institute, on the Board of Directors of the James Irvine Foundation, and on the Yale University Council. He has previously served on the California Commission on Access to Justice, the National Academy of Sciences Committee on Science, Technology, and Law, the Board of Trustees of Stanford University, and the governing boards of the American Constitution Society, the National Women's Law Center, and the Public Welfare Foundation. More information [here](#).

Robert Livingston, Ph.D.
Dr. Livingston is a Lecturer of Public Policy at Harvard's Kennedy School of Government. He is a Social Psychologist whose research on implicit bias, race, leadership, and intersectionality has been published in top-tier academic journals such as the Journal of Personality and Social Psychology, Academy of Management Journal, Personality and Social Psychology Bulletin, Psychological Science, Journal of Experimental Social Psychology, and Leadership Quarterly. His work has also appeared in The New York Times, The Wall Street Journal, and Harvard Business Review. His article "How to Promote Racial Equity in the Workplace" is the winner of the 2020 Warren Bennis Prize, awarded by Harvard Business Review to the top article on leadership published each year. Prior to joining the faculty of the Harvard Kennedy School, he held positions at the University of Wisconsin-Madison, Northwestern University's Kellogg School of Management, and the University of Sussex in England, where he was also Chair of the Organizational Behavior area and faculty director of the Centre for Leadership, Ethics, and Diversity (LEAD). He is author of the book The Conversation: How Seeking and Speaking the Truth about Racism Can Radically Transform Individuals and Organizations. More information [here](#).

Patrick L. Mason, Ph.D.
Dr. Mason is Professor of Economics and Director of the African American Studies Program at Florida State University. His research Areas include labor, political economy, development, education, social identity and crime, with a focus in racial inequality, educational achievement, income distribution, unemployment and socioeconomic well-being. He is the general editor of the International Encyclopedia of Race and Racism. More information [here](#).

Andrew Meltzoff, Ph.D.
Dr. Meltzoff holds the Job and Gertrud Tamaki Endowed Chair at the University of Washington, where he is Co-Director of the Institute for Learning & Brain Sciences and Professor of Psychology. He received his BA from Harvard and Ph.D. from Oxford. Dr. Meltzoff is a pioneer in the study of childhood learning. His discoveries about infant learning shaped our theories about the foundations of human cognition. His research on preschool- and elementary-school children has shown how social bias is first acquired and how pervasive societal stereotypes influence children's learning and achievement in STEM disciplines. Dr. Meltzoff is a member of the American Academy of Arts & Sciences, the Norwegian Academy of Science and Letters, and the Society for Experimental Psychologists. He is a recipient of the William James Fellow Award, the highest honor of the Association for Psychological Science, the American Psychological Association G. Stanley Hall Award for distinguished contributions to developmental psychology, and the Kurt Koffka Medal for extraordinary advances in developmental psychology. He has published more than 250 scientific papers, co-authored two books, The Scientist in the Crib and Words, Thoughts, and Theories, and co-edited The Imitative Mind: Development, Evolution, and Brain Bases. More information [here](#). Video describing how children learn prejudice [here](#).

Monique Morris, Ed.D.
Dr. Morris is an award-winning author and social justice scholar with three decades of experience in the areas of education, civil rights, juvenile and criminal justice. In April 2020, Dr. Morris became the inaugural Executive Director of Grantmakers for Girls of Color (G4GC), a philanthropic collaborative that supports a world in which all girls and young women of color are healthy, safe, thriving, and fully empowered to dream and shape their desired reality on their terms, while dismantling structural barriers created by racism, sexism and ageism and other forms of oppression that prevent their full participation in our country's future. In May 2020, she launched the *Love is Healing COVID-19 Response Fund* and in September 2020, she cofounded the Black Girl Freedom Fund as part of the #1Billion4BlackGirls campaign calling for a $1 Billion investment in Black girls over the next 10 years. Dr. Morris is the Founder of the National Black Women's Justice Institute (NBWJI), an organization that works to interrupt school-to-confinement pathways for girls, reduce the barriers to employment for formerly incarcerated women, and increase the capacity of organizations working to reduce sexual assault and domestic violence in African American communities. She served as an adjunct associate professor for Saint Mary's College of California from 2013 - 2018 and has taught at the University of San Francisco and California State University, Sacramento. More information [here.](#)

Marcella Nunez-Smith, **M.D., M.H.S.**
Dr. Nunez-Smith is Associate Dean for Health Equity Research; Associate Professor of Medicine, Public Health, and Management; and Founding Director of the Equity Research and Innovation Center (ERIC) in the Office for Health Equity Research at Yale School of Medicine. ERIC's research focuses on promoting health and healthcare equity for structurally marginalized populations with an emphasis on centering community engagement, supporting healthcare workforce diversity and development, developing patient reported measurements of healthcare quality, and identifying regional strategies to reduce the global burden of non-communicable diseases. Dr. Nunez-Smith currently serves as Senior Advisor to the

White House COVID-19 Response Team and Chair of the DHHS COVID-19 Health Equity Task Force. Previously, she served as co-chair of the Biden-Harris Transition COVID-19 Advisory Board and community committee chair for the ReOpen Connecticut Advisory Group on behalf of Connecticut Governor Lamont. She is the principal investigator on several NIH and foundation-funded grants. Dr. Nunez-Smith is also Director of the Center for Research Engagement (CRE); Associate Director for Community Outreach and Engagement at the Yale Cancer Center; Chief Health Equity Officer at Smilow Cancer Hospital; Deputy Director of the Yale Center for Clinical Investigation; Core Faculty in the National Clinician Scholars Program; Director of the Pozen-Commonwealth Fund Fellowship in Health Equity Leadership; and Co-Director of the Doris Duke Clinical Research Fellowship. Dr. Nunez-Smith is board certified in internal medicine, having completed residency training at Harvard University's Brigham and Women's Hospital and fellowship at the Yale Robert Wood Johnson Foundation Clinical Scholars Program, where she also received a Masters in Health Sciences. Originally from the US Virgin Islands, she attended Jefferson Medical College, where she was inducted into the Alpha Omega Alpha Medical Honor Society; she earned a BA in Biological Anthropology and Psychology at Swarthmore College. More information here.

B. Keith Payne, **Ph.D.**
Dr. Payne is Professor of Psychology and Neuroscience at UNC Chapel Hill. He studies the effects of inequality on human thought and behavior, and how psychological patterns create and reinforce racial and economic disparities. His current research focuses on understanding the role of implicit bias is reflecting and maintaining structural racism. He is author of The Broken Ladder: How Inequality Affects the way we Think, Live, and Die. More information here.

Kate Ratliff, Ph.D.
Dr. Ratliff is Associate Professor of Psychology at University of Florida. Dr. Ratliff earned her B.S. in Psychology from Belmont University and a Ph.D. in Social Psychology from the University of Virginia. She is an Associate Professor of Psychology at the University of Florida and the immediate-past Executive Director and current member of the Board of Directors of Project Implicit, a non-profit whose mission is to educate the public about hidden bias and to provide a virtual laboratory for data collection on the internet. More than 50 million study sessions have been launched and 28 million Implicit Association Tests (IATs) completed at the Project Implicit site. Dr. Ratliff's research seeks scientific understanding of how implicit biases form and how they influence perception, judgement, and behavior in a variety of domains. This work has been covered by media outlets in 30+ countries. Dr. Ratliff is an Associate Editor at *Psychological Science*, an elected member of the Society of Experimental Social Psychology, and she recently received the Outstanding Faculty Award for Inclusive Excellence at the University of Florida. Dr. Ratliff has provided consulting services for more than 50 organizations, including Bank of America/Merrill Lynch, AIG, Royal Philips, NOAA, the Federal Bar Association, and the World Bank. Video discussing results of Project Implicit here.

Stacey Sinclair, Ph.D. (Workshop Planning Committee**)**
Dr. Sinclair is Professor of Psychology and Public Affairs, as well as Head of Mathey College at Princeton University. Her research focuses on pro-white implicit bias and its implications on the lives of black people, her research examines how interpersonal interactions translate culturally held prejudices into individual thoughts and actions. In 1992, Sinclair received Bachelor of Arts degrees from Stanford University, in psychology and economics. She received her master's degree in social psychology from the University of California, Los Angeles (UCLA) in 1993. In 1999, she received her doctoral degree in social

psychology from UCLA. Sinclair joined the psychology department at the University of Virginia in 1999 as an assistant professor. She became an associate professor at the University of Virginia in 2006. In 2008, she became an associate professor in the Psychology and African American Studies departments at Princeton University. In 2016, she became a full professor at Princeton University and joined the Princeton School of Public and International Affairs. More information here.

Brian Stevenson, J.D.
Mr. Stevenson is the founder and Executive Director of the Equal Justice Initiative (EJI), a human rights organization in Montgomery, Alabama. Under his leadership, EJI has won major legal challenges eliminating excessive and unfair sentencing, exonerating innocent death row prisoners, confronting abuse of the incarcerated and the mentally ill, and aiding children prosecuted as adults. Mr. Stevenson has argued and won multiple cases at the United States Supreme Court, including a 2019 ruling protecting condemned prisoners who suffer from dementia and a landmark 2012 ruling that banned mandatory life-imprisonment-without-parole sentences for all children 17 or younger. Mr. Stevenson and his staff have won reversals, relief, or release from prison for over 135 wrongly condemned prisoners on death row and won relief for hundreds of others wrongly convicted or unfairly sentenced. Mr. Stevenson has initiated major new anti-poverty and anti-discrimination efforts that challenge inequality in America. He led the creation of two highly acclaimed cultural sites which opened in 2018: the Legacy Museum and the National Memorial for Peace and Justice. These new national landmark institutions chronicle the legacy of slavery, lynching, and racial segregation, and the connection to mass incarceration and contemporary issues of racial bias. Mr. Stevenson is also a Professor of Law at the New York University School of Law. More information here.

David S. Tatel, **J.D.** (Co-Chair, Committee on Science, Technology and Law)
Judge Tatel was appointed to the United States Court of Appeals for the District of Columbia Circuit in October 1994. Judge Tatel earned his undergraduate degree from the University of Michigan and his J.D. from the University of Chicago. Among other things, he has served as Director of the National Lawyers' Committee for Civil Rights Under Law and Director of the Office for Civil Rights of the U.S. Department of Health, Education and Welfare during the Carter Administration. Returning to private practice in 1979, Judge Tatel joined Hogan & Hartson, where he founded and headed the firm's education practice until his appointment by President Clinton to the D.C. Circuit. Judge Tatel currently co-chairs the National Academy of Sciences, Engineering, and Medicine's Committee on Science, Technology, and Law and serves on the board of Associated Universities, Inc. Judge Tatel is a member of the American Philosophical Society and the American Academy of Arts and Sciences.