Dear Colleagues:

Welcome to the workshop on *Key Policy Challenges to Improve Care for People with Mental Health and Substance Use Disorders*. This is the inaugural workshop of the Forum on Mental Health and Substance Use Disorders at the National Academies of Sciences, Engineering, and Medicine, which launched earlier this year. The activities of this Forum are expected to advance the discussion and generate potential ideas on ways to address many of the most persistent problems in the delivery of mental health and substance use services.

During the next 1.5 days, the workshop will unfold over five sessions. The first session will set the stage by acknowledging the critical importance of person-centered care, shared decision-making, and patient and family engagement. The second session focuses on identifying essential components of care for people with mental health and substance use disorders. Building on that discussion, the third session examines opportunities to translate knowledge into practice and monitor implementation of evidence-based practices (e.g., how do patients, payers, and health systems know that essential components of care are being provided?) The first day concludes with an interactive discussion of lessons learned and key messages from the presentations.

The second day of the workshop begins with a session exploring how data can be leveraged to improve care delivery and patient outcomes for people with mental health and substance use problems. The final workshop session examines the challenges and opportunities related to developing the workforce to provide high-quality care to people with mental health and substance use disorders.

Each workshop session includes a discussion period in which audience participants can pose questions to the workshop speakers. We encourage you to participate actively in workshop discussions. A summary of this workshop will be published by the National Academies Press and may incorporate your comments and ideas. The workshop will be webcast, and a video archive will be available at:

http://www.nationalacademies.org/hmd/Activities/MentalHealth/MentalHealthSubstanceUseDisorderForum/2019-OCT-15.aspx

We hope you will find the workshop presentations informative, thought-provoking, and inspiring, and that the suggestions made by the workshop participants will contribute to improved care and informed policymaking regarding people living with mental health and substance use disorders.

Sincerely,

Margarita Alegria, PhD  
Alexander F. Ross, ScD.

Professor, Departments of  
Medicine & Psychiatry  
Harvard Medical School  
Planning Committee Co-Chair

Senior Behavioral Health Advisor  
Office of Planning, Analysis and Evaluation  
Health Resources and Services Administration, HHS  
Planning Committee Co-Chair
FORUM ON MENTAL HEALTH AND SUBSTANCE USE DISORDERS

WORKSHOP NOTES

- This workshop is being recorded. Please identify your name and affiliation prior to asking questions at the microphone.

- A live webcast of this workshop is available online at: [http://nationalacademies.org/hmd/Activities/MentalHealth/MentalHealthSubstanceUseDisorderForum/2019-OCT-15.aspx](http://nationalacademies.org/hmd/Activities/MentalHealth/MentalHealthSubstanceUseDisorderForum/2019-OCT-15.aspx)

- An archive of the video webcast and presentation slides will be available at: [http://nationalacademies.org/hmd/Activities/MentalHealth/MentalHealthSubstanceUseDisorderForum/2019-OCT-15.aspx](http://nationalacademies.org/hmd/Activities/MentalHealth/MentalHealthSubstanceUseDisorderForum/2019-OCT-15.aspx)

- Proceedings of the workshop will be published following National Academies procedures. Rapporteurs will compose the proceedings from the workshop transcript and external reviewers will examine the proceedings to make sure it accurately reflects workshop discussions and conforms to institutional policies.

- Interested in receiving updates from the Forum on Mental Health and Substance Use Disorders or the National Academies of Sciences, Engineering, and Medicine’s Health and Medicine Division?

  Sign up for the Forum listserv at: [https://nationalacademies.us8.list-manage.com/subscribe?u=ab74d126b7d2db12591de5c2c&id=211686812e](https://nationalacademies.us8.list-manage.com/subscribe?u=ab74d126b7d2db12591de5c2c&id=211686812e)

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  Follow [NASEM Health and Medicine Division](https://www.linkedin.com/company/nasemhealth) on Twitter: @NASEM_Health

  Follow [NASEM Health and Medicine Division](http://www.linkedin.com/company/nasemhealth) on LinkedIn:
October 15, 2019 Luncheon Session

On the first day of the workshop, lunch will be provided to attendees and speakers in the E Street Conference Room, which is down the hallway from Keck 100 (Please follow the signs).

At each table, a member of the workshop planning committee, or a workshop speaker, will serve as the discussion leader to initiate and guide a small group discussion related to one of the two broad themes of the morning sessions:

- Promoting Person-Centered Care, Shared Decision-Making, and Patient and Family Engagement
- Identifying Essential Components of Care by Defining What Minimally Adequate Care Would Be across Diverse Care Settings

The purpose of this luncheon session is to enable the workshop participants to share their reactions, reflections, and perspectives on the morning’s presentations in a small group setting. The discussion topic will be indicated on the luncheon table. Workshop attendees are encouraged to pick up their boxed lunch and select a seat at a table of their preferred topic.

We have scheduled a session in the afternoon to share the key themes that emerge from these small group discussions with the broader workshop audience. These key themes will also be captured in the workshop proceedings.

We hope that you enjoy this opportunity to actively engage with the planning committee, workshop speakers, and your fellow workshop participants in small group discussions.
Agenda
# Workshop Agenda

**Workshop Day One**  
**October 15, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td>Registration and Breakfast</td>
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</table>
| 8:30 am| Welcome from the Forum on Mental Health and Substance Use Disorders  
  Colleen L. Barry, PhD, MPP  
  Fred and Julie Soper Professor and Chair, Department of Health Policy and Management, Johns Hopkins Bloomberg School of Public Health  
  Co-Director, Johns Hopkins Center for Mental Health and Addiction Policy Research  
  Susan M. Essock, PhD  
  Edna L. Edison Professor, Emerita  
  Department of Psychiatry, Columbia University  
  Vagelos College of Physicians and Surgeons  
  Co-Chairs, Forum on Mental Health and Substance Use Disorders |
| 8:35 AM| Overview of the Workshop                     |
|        | Margarita Alegria, PhD  
  Professor, Departments of Medicine & Psychiatry, Harvard Medical School  
  Chief, Disparities Research Unit, Department of Medicine, Massachusetts General Hospital  
  Alexander F. Ross, ScD  
  Senior Behavioral Health Advisor, Office of Planning, Evaluation and Analysis Health Resources and Services Administration, HHS  
  Co-Chairs, Workshop Planning Committee |
<table>
<thead>
<tr>
<th>Time</th>
<th>Session</th>
<th>Topic</th>
<th>Moderator</th>
<th>Speakers</th>
<th>Audience Q&amp;A</th>
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</thead>
</table>
| 8:45 am | Session One      | Promoting Person-Centered Care, Shared Decision-Making, and Patient and Family Engagement | Mike Weaver, MS, Executive Director, International Association of Peer Supporters | Keris Myrick, MBA, MS  
Chief of Peer Services, Mental Health, Los Angeles County Department of Mental Health  
Edward Machtinger, MD, Professor of Medicine, UCSF,  
Director, Center to Advance Trauma-informed Health Care and Women’s HIV Program, UCSF  
Lisa St. George, MSW, Director of Recovery Practices  
RI International |             |
| 10:15 am | Break            |                                                                      |                                                       |                                                                          |              |
| 10:30 am | Session Two      | Identifying Essential Components of Care by Defining What Minimally Adequate Care Would Be across Diverse Care Settings | Susan M. Essock, PhD, Edna L. Edison Professor of Psychiatry, Emerita, Columbia University | Andrew Pomerantz, MD, National Mental Health Director for Integrated Services, Veteran’s Health Administration, Associate Professor of Psychiatry, Geisel School of Medicine, Dartmouth University  
Shelly F. Greenfield, MD, MPH, Chief Academic Officer and Kristine M. Trustey Endowed Chair in Psychiatry, Chief, Division of Women’s Mental Health Director, Alcohol and Drug Abuse Clinical and Health Services Research Program, McLean Hospital, Boston, MA  
Ruth Shim, MD, MPH, Luke & Grace Kim Professor in Cultural Psychiatry, Director of Cultural Psychiatry, Department of Psychiatry and Behavioral Sciences, Associate Professor, Department of Psychiatry and Behavioral Sciences, UC Davis Health  
Mary L. Durham, PhD, Director, Center for Health Research, Kaiser Permanente (retired) |             |
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<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>12:30 pm</td>
<td>Lunch</td>
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<tr>
<td>1:30 pm</td>
<td>Session Three</td>
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<td></td>
<td>Promising Strategies to Translate Knowledge into Practice and Monitor Implementation</td>
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<tr>
<td></td>
<td>Moderator: Anita Everett, MD, DFAPA, Director, Center for Mental Health Services, Substance Abuse and Mental Health Services Administration, HHS</td>
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<td>Speakers:</td>
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<td></td>
<td>- Rinad Beidas, PhD, Associate Professor of Psychiatry and Medical Ethics and Health Policy, Perelman School of Medicine; Director, Penn Implementation Science Center at the Leonard Davis Institute of Health Economics, (PISCE@LDI), University of Pennsylvania</td>
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<td>- Bruce Chorpita, PhD, Professor of Psychology, University of California, Los Angeles, and Director, ChildFirst Program, UCLA</td>
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<td></td>
<td>- Marwan Haddad, MD, MPH, Medical Director, Center for Key Populations at Community Health Center, Inc., CT and CO</td>
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<td>- Steven Melek, FSA, MAAA, Principal, Consulting Actuary, Milliman Consulting, Denver, CO</td>
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<tr>
<td></td>
<td>Audience Q&amp;A</td>
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<tr>
<td>3:30 pm</td>
<td>Break</td>
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<tr>
<td>3:45 pm</td>
<td>Report-outs from luncheon discussions</td>
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<tr>
<td>4:15 pm</td>
<td>Key Learnings from the Day</td>
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<tr>
<td></td>
<td>Moderators: Margarita Alegria, PhD and Alexander Ross, ScD</td>
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<tr>
<td></td>
<td>Discussion with Workshop Audience</td>
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<tr>
<td>4:45 pm</td>
<td>Day One Wrap Up</td>
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<tr>
<td></td>
<td>Margarita Alegria, PhD and Alexander Ross, ScD</td>
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<td></td>
<td>Co-Chairs, Workshop Planning Committee</td>
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<tr>
<td>5:00 pm</td>
<td>Day One Adjourn</td>
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# Workshop Day Two  
**October 16, 2019**

<table>
<thead>
<tr>
<th>Time</th>
<th>Event</th>
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<tbody>
<tr>
<td>8:00 am</td>
<td>Registration and Breakfast</td>
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<tr>
<td>8:30 am</td>
<td>Welcome to Day Two</td>
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<tr>
<td></td>
<td>Review of Day One</td>
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<td></td>
<td>Overview of Day Two</td>
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<td></td>
<td>Margarita Alegria and Alexander Ross</td>
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<td></td>
<td>Planning Committee Co-Chairs</td>
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<tr>
<td>8:45 am</td>
<td>Session Four</td>
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<td>Using Data to Improve Care Service Delivery</td>
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<td></td>
<td>and Patient Outcomes</td>
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<td></td>
<td>Moderator: Margarita Alegria, PhD, Chief,</td>
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<tr>
<td></td>
<td>Disparities Research Unit, Massachusetts</td>
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<td>General Hospital, Professor, Department of</td>
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<td>Psychiatry, Harvard Medical School</td>
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<td>Speakers:</td>
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<td></td>
<td>- Dana Bernson, MPH, Director, Special</td>
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<td>Analytic Programs, Office of Population</td>
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<td>Health, MA Department of Public Health</td>
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<td>- Robert Gibbons, PhD, Professor, Departments</td>
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<td></td>
<td>of Medicine and Public Health Sciences,</td>
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<td>Director, Center for Health Statistics,</td>
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<td>University of Chicago</td>
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<td>- Brenda Reiss-Brennan, PhD, APRN, Mental</td>
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<td>Health Integration Director Intermountain</td>
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<td>Health Care</td>
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<td>- Dawn Wiest, PhD, Director for Action</td>
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<td>Research and Evaluation, Camden Coalition of</td>
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<td>Healthcare Providers</td>
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<tr>
<td>10:30 am</td>
<td>Break</td>
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<tr>
<td>10:45 am</td>
<td>Session Five</td>
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<td>Developing the Workforce for Integrated Care</td>
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<td>Moderator: Thomas J. Engels, Acting</td>
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<td></td>
<td>Administrator, Health Resources and Services</td>
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<td>Administration, HHS</td>
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FORUM ON MENTAL HEALTH AND SUBSTANCE USE DISORDERS

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<th>Time</th>
<th>Event</th>
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<tr>
<td>12:15 pm</td>
<td>Workshop Wrap-up and Closing Remarks</td>
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<tr>
<td>12:30 pm</td>
<td>Workshop Day Two Adjourn</td>
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</table>

**Speakers:**

- Michelle M. Washko, PhD, Director, National Center for Health Workforce Analysis, HRSA
- Steve Holloway, MPH, Branch Chief, Health Access Branch at Colorado Department of Public Health and Environment
- Colleen T. LaBelle, MSN, RN-BC, CARN, Boston University School of Medicine, Clinical Addiction Research & Education (CARE) Unit, Program Director, State Technical Assistance Treatment Expansion Office-Based Opioid Treatment with Buprenorphine
- Laura Taylor, MSW, National Director, Social Work US Department of Veterans Affairs

**Audience Q & A**
Rosters
The National Academies of
SCIENCES • ENGINEERING • MEDICINE

FORUM ON MENTAL HEALTH AND SUBSTANCE USE DISORDERS

Exploring Key Policy Challenges and Opportunities to Improve Care for People with Mental Health and Substance Use Disorders: A Workshop

Planning Committee

Margarita Alegría, PhD (Co-Chair)
Professor, Department of Psychiatry
Harvard Medical School
Chief, Disparities Research
Massachusetts General Hospital

Susan M. Essock, PhD
Edna L. Edison Professor Emerita
Department of Psychiatry
Columbia University Vagelos College of Physicians and Surgeons

Alexander Ross, ScD (Co-Chair)
Senior Behavioral Health Advisor
Office of Planning, Evaluation, and Analysis, Health Resources and Services Administration

Larke Nahme Huang, PhD
Director, Office of Behavioral Health Equity and Justice-Involved
Substance Abuse and Mental Health Services Administration

Colleen L. Barry, PhD, MPP
Fred and Julie Soper Professor and Chair
Department of Health Policy and Management
Co-Director, Center for Mental Health and Addiction Policy Research
Johns Hopkins Bloomberg School of Public Health

R. Kathryn McHugh, PhD
Assistant Professor, Department of Psychiatry, Harvard Medical School
Associate Psychologist, Division of Alcohol and Drug Abuse, McLean Hospital

Jeffrey A. Buck, PhD
Senior Advisor for Behavioral Health
Center for Clinical Standards and Quality
Centers for Medicare & Medicaid Services

Deidra Roach, PhD
Medical Project Officer
Division of Treatment and Recovery Research
National Institute on Alcohol Abuse and Alcoholism, NIH
(as of June 18, 2019)

Darla Spence Coffey, PhD, MSW
President and CEO
Council on Social Work Education

Matthew Tierney, PhD
Associate Clinical Faculty,
UCSF School of Nursing
Representing the American Psychiatric Nurses Association

Lori Ducharme, PhD
Program Director for Health Services Research
Division of Treatment and Recovery Research
National Institute on Alcohol Abuse and Alcoholism, NIH
(untiil June 18, 2019)

Mike Weaver MS, QP, CPSS
Executive Director
International Association of Peer Supporters

Tisha Wiley, PhD
Branch Chief, Services Research Branch
National Institute on Drug Abuse, NIH
The National Academies of
SCIENCES • ENGINEERING • MEDICINE

FORUM ON MENTAL HEALTH AND SUBSTANCE USE DISORDERS

Key Policy Challenges to Improve Care for People
with Mental Health and Substance Use Disorders: A Workshop

Speakers and Moderators

Margarita Alegría, PhD
Professor, Department of Psychiatry
Harvard Medical School
Chief, Disparities Research
Massachusetts General Hospital

Anita Everett, MD, DFAPA
Director
Center for Mental Health Services
Substance Abuse and Mental Health Services Administration, HHS

Rinad Beidas, PhD
Associate Professor, Psychiatry and Medical Ethics and Health Policy
Perelman School of Medicine
Director, Penn Implementation Science Center at the Leonard Davis Institute of Health Economics, (PISCE@LDI)
University of Pennsylvania

Robert Gibbons, PhD
Blum-Riese Professor of Biostatistics
Departments of Medicine, Public Health Sciences, and Psychiatry
Director, Center for Health Statistics
University of Chicago

Dana Bernson, MPH
Director, Special Analytic Programs
Office of Population Health
Massachusetts Department of Public Health

Shelly F. Greenfield, MD, MPH
Chief Academic Officer and Kristine M. Trustey Endowed Chair in Psychiatry
Chief, Division of Women’s Mental Health
Director, Alcohol and Drug Abuse Clinical and Health Services Research Program
McLean Hospital

Bruce F. Chorpita, PhD
Professor of Psychology and
Director, Child FIRST Program
University of California, Los Angeles

Mary L. Durham, PhD
Director, Center for Health Research
Kaiser Permanente (retired)

Marwan Haddad MD, MPH
Medical Director
Center for Key Populations Community Health Center, Inc.

Thomas Engels
Acting Administrator, Health Resources and Services Administration, HHS

Steve Holloway, MPH
Branch Chief
Health Access Branch,
Colorado Department of Public Health and Environment

Susan M. Essock, PhD
Edna L. Edison Professor Emerita
Department of Psychiatry
Columbia University Vagelos College of Physicians and Surgeons

Colleen T LaBelle MSN, RN-BC, CARN
Program Director,
State Technical Assistance Treatment Expansion Office-Based Opioid Treatment with Buprenorphine
Clinical Addiction Research & Education (CARE) Unit
Boston University School of Medicine
About the Forum
Behavioral health and substance-related disorders affect approximately 20 percent of Americans. Of those with a substance use disorder, approximately 60 percent also have a mental health disorder. These disorders account for a substantial burden of disability, have been associated with an increased risk of morbidity and mortality from other chronic illnesses, and can be risk factors for death by suicide, incarceration, and homelessness. They can compromise a person's ability to seek out and afford health care, and to adhere to care recommendations.

Despite the high rates of comorbidity of physical and behavioral health conditions (which include mental health and substance-related and addictive disorders), the integration of services for these conditions into the American health care system has proved challenging. Part of the explanation lies in a historical legacy of discrimination, based on misunderstanding, that made people with these disorders (and their families) reluctant to seek help, and also led to segregated and even inhumane services. Health insurance programs also often provided limited coverage of services for mental health and substance use disorders compared to services for other conditions.

Those with mental health conditions, particularly serious disorders, and their advocates face numerous barriers to receiving quality care. Studies suggest that one-third to one-half or more of people with serious mental health disorders do not receive treatment. The most common reason for not seeking care is inability to pay. Also, fear of discrimination in housing, employment, military service, and other arenas can deter people from seeking or continuing care.

The goal of reducing reliance on long-term inpatient care in separate institutions has been more fully realized than the goal of providing adequate treatment and services in the community. Nearly 90 million Americans live in areas with a shortage of mental health professionals. Another barrier to care is adequate training and other support for primary care providers in recognizing mental health and substance use disorders and appropriately managing patient care through direct services, referral, and collaboration. Often evidence-based psychosocial interventions are not even available as part of routine clinical care, due to issues of access to quality care, training, insurance coverage, and fragmentation of care.

**Statement of Work**

The Health and Medicine Division of the National Academies of Sciences, Engineering, and Medicine will initiate a *Forum on Mental Health and Substance Use Disorders* to provide a structured environment and neutral venue to discuss data, policies, practices, and systems that affect the diagnosis and provision of care for mental health and substance use disorders. Its activities will focus on adults (including older adults) and will facilitate sustained attention to these disorders throughout the Academies. Forum participants could address a broad range of care delivery issues, including:

- innovation to facilitate access to short- and long-term services for mental health and substance use disorders in various care settings;
- coordination and integration of these services in primary and specialty health care delivery systems;
- regulatory challenges related to maintaining the confidentiality of behavioral health information and treatment records;
- standardization of diagnosis and treatment;
- financing evidence-based care in different settings;
- policy and systems changes to decriminalize people with mental health and substance use disorders;
- engagement of patients and families;
- the use of technology, such as telemedicine and mobile applications, to deliver and support care;
- standardization of data collection to enable data matching, aggregation, and sharing;
- the role of recovery, wellness, and peer counseling;
- benchmarks to assess and improve quality of care;
- professional education and training; and
- strategies, technologies, and infrastructure for strengthening the evidence base, care practices, and cultural relevance of diagnosis and interventions.

Forum activities will emphasize potential opportunities for action and may include expert meetings, public workshops, and webinars; summary publications; and targeted communications and community engagement.

Forum members and participants will include federal, state, and local government officials; representatives of consumer and family advocacy groups; service providers; payers; policy analysts; researchers; educators; and representatives of relevant professional associations and foundations.
Sponsors

Centers for Disease Control and Prevention
Centers for Medicare & Medicaid Services
Health Resources & Services Administration
National Institute of Mental Health, NIH
National Institute on Alcohol Abuse and Alcoholism, NIH
Office of Behavioral and Social Sciences Research, NIH
Substance Abuse and Mental Health Services Administration
Department of Veterans Affairs
Alkermes
American College of Clinical Pharmacy
American Psychiatric Association
American Psychiatric Nurses Association
American Psychological Association
Association for Behavioral Health & Wellness
Council on Social Work Education
Education Development Center
Janssen Research & Development
National Academy of Medicine
National Association of Addiction Treatment Providers
Optum Behavioral Health
Otsuka America Pharmaceutical
PYA
Well Being Trust
WORKSHOP SPEAKERS, MODERATORS, AND PLANNING COMMITTEE MEMBERS

Margarita Alegría, PhD

Margarita Alegría is the Chief of the Disparities Research Unit at the Massachusetts General Hospital and a Professor in the Departments of Medicine and Psychiatry at Harvard Medical School. From 2002-2015 she was the Director of the Center for Multicultural Mental Health Research at Cambridge Health Alliance, and was previously the Director of the Center for Evaluation and Sociomedical Research at the University of Puerto Rico. Dr. Alegría has been a Professor in the Department of Psychiatry at Harvard Medical School since 2004.

Throughout her career, she has remained dedicated to generating knowledge that can be used to increase equity in health outcomes and healthcare services for disadvantaged and minority populations. Dr. Alegría’s research has integrated three methods: a multidisciplinary and multisectorial approach to research; a multi-level framework which gives necessary consideration to environmental and social context, the individual and family system; and a strong focus on which aspects of culture and context need to be addressed to improve health, as well as service delivery for diverse populations. Dr. Alegría is currently the Principal Investigator (PI) of three National Institutes of Health (NIH)-funded research studies: Building Community Capacity for Disability Prevention in Minority Elders; Mechanisms Underlying Racial/Ethnic Disparities in Mental Disorders; and The Impact of Medicaid Plans on Access to and Quality of Substance Use Disorder (SUD) Treatment. She is also the PI of a grant funded by the William T. Grant Foundation, entitled Using the Experience of Majority and Minority Status Through Photovoice.

Dr. Alegría has published over 200 papers, editorials, intervention training manuals, and several book chapters, on topics such as improvement of health care services delivery for diverse racial and ethnic populations, conceptual and methodological issues with multicultural populations, and ways to bring the community’s perspective into the design and implementation of health services. In October 2011, she was elected as a member of the National Academy of Medicine in acknowledgement of her scientific contributions to her field. She has also been a recipient of notable awards, such as the Mental Health Section Award by the American Public Health Association (2003), the Health Disparities Innovation Award by the National Institutes of Minority Health (2008), and the Simone Bolivar Award by the American Psychiatry Association (2009). Most recently, Dr. Alegría was the recipient of the 2018 Jonathan Mann Award by the New Mexico Public Health Association in recognition of her lifetime commitment to public health and social justice issues. Dr. Alegría obtained her B.A. in Psychology from Georgetown University in 1978 and her Ph.D. from Temple University in 1989.

Colleen L. Barry, PhD, MPP

Colleen Barry is the Fred and Julie Soper Professor and Chair of the Department of Health Policy and Management at the Johns Hopkins Bloomberg School of Public Health. She has a joint appointment in the Department of Mental Health. Professor Barry’s research focuses on how health and social policies can affect a range of outcomes for individuals with mental illness and substance use disorders, including access to medical care and social services, care quality, health care spending, financial protection and mortality. She is involved in numerous research studies examining the implications of health insurance expansions and health care delivery system reform efforts on the treatment of mental illness and substance use disorders.
She also conducts empirical research to understand how communication strategies influence public attitudes about opioid addiction, mental illness, gun policy, and obesity and food policy. One focus of this work is to identify evidence-based approaches to reducing stigma. She has authored over 180 peer-reviewed articles on these topics. Dr. Barry is founding co-Director (with Elizabeth Stuart) of the Johns Hopkins Center for Mental Health and Addiction Policy Research and is a core faculty member in the Johns Hopkins Center for Gun Policy and Research.

Professor Barry received her Ph.D. in health policy from Harvard University and her masters degree in public policy from the John F. Kennedy School of Government at Harvard.

Rinad Beidas, PhD

Dr. Beidas is an Associate Professor of Psychiatry and Medical Ethics and Health Policy at the Perelman School of Medicine at the University of Pennsylvania. She is the Founder and Director of the Penn Implementation Science Center at the Leonard Davis Institute (PISCE@LDI). Her research focuses on advancing the study of methods to promote the systematic uptake of evidence-based practices into routine clinical care to improve the quality and effectiveness of health and behavioral health services. Specifically, her interests relate to the measurement of implementation outcomes (e.g., fidelity), designing and testing implementation strategies using systematic and rigorous methods with an eye towards targets and mechanisms, and collaborating with community stakeholders to understand the best ways to implement evidence-based practices and improve services across a variety of settings. She has been identified as a leading implementation scientist and has published over 100 articles in this area. She serves as MPI of an NIH Center on behavioral economics, implementation science, and mental health (P50 MH 113840) and has a strong record of NIH-funded implementation research serving as MPI or PI of six NIH grants totaling over 10 million dollars. She is deeply committed to training the next generation of implementation scientists and mentors graduate students, postdoctoral fellows, and junior faculty through a variety of mechanisms including a T32 at the intersection of implementation science and mental health. Dr. Beidas holds a bachelor of arts in psychology from Colgate University and a doctorate of philosophy in psychology from Temple University. She is the recipient of a number of awards, including the Association for Behavioral and Cognitive Therapies President’s New Researcher Award in 2015; the American Psychological Foundation Diane J. Willis Early Career Award; and the Perelman School of Medicine Marjorie Bowman New Investigator Research Award in 2017.

Dana Bernson, MPH

Dana Bernson is an Epidemiologist and the Director of Special Analytic Projects within the Office of Population Health at the MA Department of Public Health (DPH). Dana has 10 years of applied public health experience and for the past several years, she has been involved in DPH’s response to the opioid overdose crisis. She has held key leadership and analytic roles on an interdisciplinary team tasked with compiling and analyzing linked data related to the epidemic under the “Chapter 55” authorization. Dana’s team is now responsible for operationalizing and conducting analyses using the Public Health Data (PHD) Warehouse, an extension of the “Chapter 55” work at DPH. Additionally, she has extensive experience analyzing data on mortality and a wide range of perinatal issues. Previously, she worked in cardiology clinical research at Boston Children’s Hospital. She received her Master of Public Health and Bachelor of Arts degrees from Boston University.
Jeffrey A. Buck, PhD

Jeffrey Buck is the Program Lead for the Inpatient Psychiatric Facility (IPF) Quality Reporting Program and the Senior Advisor for Behavioral Health in the Center for Clinical Standards and Quality (CCSQ) at the Centers for Medicare & Medicaid Services (CMS). He serves as the subject matter expert for the QIO Program’s behavioral health work. Previously, he served as a senior advisor with the agency’s Center for Strategic Planning. Before coming to CMS, Dr. Buck held senior positions in the Substance Abuse and Mental Health Services Administration (SAMHSA). There, he directed many of SAMHSA’s analytic studies of behavioral health services and financing. Dr. Buck’s publications have addressed behavioral health issues in the financing and utilization of services, insurance coverage and parity, Medicaid, health care reform and administrative data systems.

Bruce F. Chorpita, PhD

Bruce Chorpita is Professor of Psychology and Professor of Psychiatry and Biobehavioral Sciences at the University of California, Los Angeles. He received his Ph.D. in psychology from the University at Albany, State University of New York and held a faculty position with the Department of Psychology at the University of Hawaii from 1997 to 2008. From 2001 to 2003, Dr. Chorpita served as the Clinical Director of the Hawaii Department of Health’s Child and Adolescent Mental Health Division, where he led a reform initiative that doubled the effect size and cost effectiveness of mental health outcomes for all youth served by the state system. He has published more than 250 scientific papers, many of which focus on strategies for improving efficiency and quality in children’s mental health systems, and he is the lead author of the MATCH-ADTC protocol, a SAMHSA-recognized evidence-based treatment that significantly outperformed multiple other evidence-based treatments in two randomized effectiveness trials in three different states. His ongoing research is aimed at improving the effectiveness of mental health service systems for children through innovation in mental health treatment design, clinical decision-making, information-delivery models, and service system architecture. He has been awarded more than $25M in research funding, from the National Institute of Mental Health, the John D. and Catherine T. MacArthur Foundation, the Annie E. Casey Foundation, the Wellcome Trust, the William T. Grant Foundation, as well as multiple state and county mental health systems, and he is the 2019 President of the Association for Behavioral and Cognitive Therapies. Dr. Chorpita is currently the lead developer for the intensive treatment component of PRIDE, a project designed to develop, test, and disseminate effective treatments and training models for lay counselors to address anxiety, depression, and anger problems in adolescents in India. Finally, with support from the William T. Grant Foundation, he is the PI for the Reaching Families multisite trial (Becker, Co-PI), an investigation of strategies to improve the use of evidence in supervision and clinical decision making and to improve family engagement in mental health services, which is underway in both Los Angeles public schools as well as in multiple counties in rural South Carolina.
Darla Spence Coffey, PhD, MSW

Darla Spence Coffey assumed the duties of CSWE President on July 2, 2012. Prior to her appointment as president, she served as professor of social work, associate provost, and dean of graduate studies at West Chester University. Coffey received her bachelor’s degree from Eastern College, her MSW from the University of Pennsylvania, and her PhD from Bryn Mawr College Graduate School of Social Work and Social Research. She was a member of the social work faculty at West Chester University beginning in 1998, where she contributed to the initial accreditation of the MSW program in 2000 and served as the director and chair of the university’s undergraduate social work program from 2002 to 2005. From 2005 to 2012, Coffey served in senior university administrative capacities, providing leadership for academic program development, curriculum, academic policies, assessment of student learning, transfer articulation, accreditation, and faculty development. During the 2008–2009 academic year, she served West Chester University as interim provost/vice president for academic affairs. Her service activities within the university are extensive, including co-chairing West Chester’s Campus Climate Intervention Team and serving as a founding member of the Advisory Board of Women in Leadership and Service.

Coffey has an extensive background in social work practice in the areas of mental health, substance abuse, and domestic violence, and is a nationally recognized author and speaker on these topics. After years of working with and researching the effects of domestic violence on children, Coffey developed a curriculum, Parenting After Violence, and trained cohorts of social workers in the child welfare system in Philadelphia, PA in its implementation.

Coffey has been active in national social work organizations throughout her career. As a long-time member of CSWE, she has served on the Council on Leadership Development and the Commission on Educational Policy. Coffey is a member of the National Association of Social Workers and the Association of Baccalaureate Social Work Program Directors, where she served on the Executive Committee from 2005–2009. She has also served on numerous community boards that provide services to women and children, and is currently a national advisor to the Institute for Safe Families in Philadelphia, PA.

Mary L. Durham, PhD

Mary Durham served as Vice President of Health Research for Kaiser Permanente and Director of The Center for Health Research Northwest and Hawaii from 1995 to 2017. In addition to her leadership roles, Dr. Durham conducted her own NIH-funded research on mental health and chronic disease, workplace health, and translational research.

In tandem with her distinguished health research career, Dr. Durham worked with state and federal lawmakers in crafting policy-level decisions across a wide range of topics, such as privacy, mental health law, genetics, research, and human subjects protection. She was a Commissioner for the State of Oregon’s Senate Commission for Health Care Access and Affordability. She had diverse roles, from providing expert testimony to the President’s National Bioethics Advisory Commission, to consulting to the World Health Organization. Dr. Durham has served on the boards of the Association for Health Services Research (Academy Health), Group Health Community Foundation, and Kaiser Permanente Health Care Alternatives. In her role as faculty member of Kaiser Permanente International, she has spoken to audiences around the world about Kaiser Permanente’s unique health care model.
She is a senior investigator emerita at Kaiser’s Center for Health Research, professor in the Department of Public Health and Preventive Medicine at the Oregon Health & Science University, and adjunct professor in the Department of Sociology at Portland State University. Dr. Durham is a former commissioner of the American Bar Association, where she served on the ABA’s Commission on Mental and Physical Disability Law.

### Thomas Engels

Thomas Engels became Acting Administrator for the U.S. Department of Health and Human Services’ Health Resources and Services Administration (HRSA) on August 1, 2019. HRSA is the primary federal agency within the U.S. Department of Health and Human Services responsible for improving access to health care for people who are geographically isolated and economically or medically vulnerable. As Acting Administrator, Mr. Engels oversees the execution of HRSA’s $11.7 billion annual budget (FY 2019) that is used to expand access to quality health care through an array of grants to state and local governments, health care providers and health professions training programs. Mr. Engels advances departmental priorities, including addressing the opioid epidemic, through the integration of behavioral health into primary care and HIV care settings, growing the behavioral health workforce, increasing access to evidence-based prevention and treatment services, and increasing access to health care services in rural communities.

Before coming to HRSA, Mr. Engels was Deputy Secretary of the Wisconsin Department of Health Services from 2015 to 2019, managing a department with more than 6,000 employees and a $12 billion budget. In that role, he championed and oversaw the expansion of the state’s capacity to provide mental health services, the implementation of a statewide electronic health record system and the reduction in staff shortages at long-term care facilities. He was an active member of the Governor’s Task Force on Opioid Abuse and also chaired the Governor’s Human Resources Shared Services Executive Committee.

### Susan M. Essock, PhD

Susan Essock is in the Division of Behavioral Health Services and Policy Research in the Department of Psychiatry at Columbia University where she is the Edna L. Edison Professor of Psychiatry, Emerita. She served as Division director from its beginning in 2007 until 2015 and was the founding director of the Division’s Center for Practice Innovations. Prior to coming to Columbia in 2007, Dr. Essock was Director of the Division of Health Services Research in the Department of Psychiatry at Mount Sinai School of Medicine from 1998-2007. Before joining Mount Sinai, Dr. Essock was the Director of Psychological Services for the public mental health system in Connecticut for 10 years, where she oversaw quality assurance, including the development and implementation of tools for program monitoring. Her initiatives ranged from establishing routine examinations of secondary data to make inferences about program performance to conducting multi-site randomized clinical trials evaluating the cost effectiveness of alternative treatment approaches for people with serious mental disorders.

From 1990-2011, Dr. Essock was a member of IBM Corporation’s Mental Health Advisory Board, a Board charged with monitoring the quality of services provided by IBM’s managed care vendor to IBM beneficiaries seeking treatment for psychiatric and substance-use disorders. Hence she is familiar with a wide range of
treatment and system challenges posed by people needing behavioral health care, both in the public and in the private sector. Dr. Essock is a past Chair of the NIMH Services Research review committee, past Chair of the NIMH Intervention Research review committee, past member of the NIMH National Advisory Mental Health Council, and past member of the National Advisory Council for the Center for Scientific Review of the National Institute of Health.

Anita Everett, MD, DFAPA

Anita Everett currently serves as the Director of the Center for Mental Health Services in the US, Health and Human Services, Substance Abuse and Mental Health Services Administration. There she oversees the administration of grants that aim to increase access to high quality treatment for persons with serious mental illness and children with serious emotional disturbances. Dr. Everett comes to SAMHSA with long-term experience in the delivery and leadership of psychiatric services for persons with schizophrenia and other psychiatric conditions. She has worked in rural and urban areas, most recently as section chief of community psychiatry programs at Johns Hopkins Bayview. Dr. Everett served as president of the American Psychiatric Association from 2016 to 2017 and has received commendation for her work in national healthcare reform. She received the Patrick Henry award for outspoken advocacy in Virginia’s public mental health system.

Robert Gibbons, PhD

Robert D. Gibbons is the Blum-Riese Professor and a Pritzker Scholar at the University of Chicago. He has appointments in the Departments of Medicine, Public Health Sciences and Comparative Human Development. He also directs the Center for Health Statistics. He received his Ph.D. in 1981 from the University of Chicago in Statistics and Psychometrics. Professor Gibbons is a Fellow of the American Statistical Association, the International Statistical Institute, and the Royal Statistical Society, and a member of the National Academy of Medicine of the National Academy of Sciences. He has authored more than 300 peer-reviewed scientific papers and five books. His statistical work spans the areas of longitudinal data analysis, item response theory, environmental statistics and drug safety and has led to thousands of applications in the biological and social sciences. Professor Gibbons has received life-time achievement awards from the American Statistical Association, the American Public Health Association and Harvard University. He is a founder of the Mental Health Statistics section of the American Statistical Association.

Shelly F. Greenfield, MD, MPH

Shelly F. Greenfield is Professor of Psychiatry at Harvard Medical School and the Kristine M. Trustey Endowed Chair of Psychiatry at McLean Hospital where she also serves as the Chief Academic Officer. She is the Chief of the Division of Women’s Mental Health and the Director of Clinical and Health Services Research and Education in the Alcohol and Drug Abuse Treatment Program at McLean. Dr. Greenfield has served as Principal Investigator and Co-Investigator on federally funded research focusing on treatment for substance use disorders, gender differences in substance disorders, and health services for substance disorders. She received a National Institute on Drug Abuse (NIDA)-funded career award in substance use disorder
patient oriented research (2005-2016). Funded by two grants from NIH/NIDA, she developed and tested a new manual-based group therapy for women with substance use disorders, the Women's Recovery Group (WRG). The WRG is an evidence-based treatment and the manual for dissemination was published in 2016 in a book, Treating Women with Substance Use Disorders: The Women's Recovery Group Manual. She is President of the American Academy of Addiction Psychiatry and current member and past chair of the American Psychiatric Association’s Council on Addiction Psychiatry and. She is immediate past Editor-in-Chief of the Harvard Review of Psychiatry (2002-2018). Dr. Greenfield was a member of the Advisory Committee on Services for Women for the U.S. Substance Abuse and Mental Health Services Administration (2011-2017). She has been elected to the American College of Psychiatrists and the College on Problems of Drug Dependence, and is a Distinguished Fellow of the American Psychiatric Association. She received the R. Brinkley Smithers Distinguished Scientist Award from the American Society of Addiction Medicine and the A. Clifford Barger Award for Excellence in Mentoring from Harvard Medical School.

Marwan Haddad, MD, MPH

Marwan Haddad is currently the Medical Director of the Center for Key Populations at Community Health Center, Inc. (CHCI), one of the largest federally qualified health centers in the nation. The Center for Key Populations is the first center of its kind focused on engaging populations who traditionally experience barriers to comprehensive and respectful care secondary to stigma and discrimination. The Center brings together under one roof healthcare, training, research, and advocacy for the LGBT (Lesbian, Gay, Bisexual, and Transgender) community, people who use drugs, the homeless and those experiencing housing instability, and the recently incarcerated. The Center oversees the HIV, Hepatitis C (HCV), Substance Use and Medication Assisted Treatment (MAT), and Sexually Transmitted Diseases programs among others at CHCI. Dr. Haddad joined CHCI in July 2006.

He received his Bachelor of Arts degree from Harvard University and his medical degree from McGill University. He completed his family medicine residency at University of Toronto and obtained his Masters in Public Health from Johns Hopkins University. He is board certified in Family Medicine. He is certified by the American Academy of HIV Medicine as an HIV specialist. He was also the recipient of the 2011 Primary Care Leadership Award presented by the Connecticut Center for Primary Care and was named Physician Health Care Hero of 2018 by the Hartford Business Journal. Dr. Haddad is an Assistant Clinical Professor of Family Medicine at Quinnipiac University.

Since January 2012, Dr. Haddad has led the CHCI Weitzman ECHO HIV, HCV, and MAT for Opioid Use Disorders programs which expand the integration of these programs not only within CHCI but nationwide. This model of care utilizes didactic and case-based learning via video conferences with medical providers, offering ongoing support, consultation and guidance to aid in delivering care to the HIV, HCV, and opioid-using populations. Dr. Haddad also provides technical assistance support to other health centers in setting up and enhancing integrated MAT programs across the country. Moreover, he has taught and lectured at state and national conferences on HIV, HCV, MAT and substance use management, and integrated care. He has published research on the integration of MAT in community health centers examining both substance use as well as primary care outcomes.
Steve Holloway, MPH

Steve Holloway is Branch Chief of the Health Access Branch and Director the Primary Care Office at the Colorado Department of Public Health and Environment. The branch hosts work emphasizing the needs of medically underserved populations and acts through workforce analysis, access to care policy development, health systems data, and practice incentives such as loan repayment. Steve serves on several boards and commissions, which address the needs of the medically underserved including the Colorado Primary Care Payment Reform Collaborative, Center for Health Workforce Studies Advisory Council at the University of Albany, the Colorado Health Extension Service Steering Committee. Steve is a member of the Institutional Review Board for Human Subjects Research at the Department of Health and Environment and was appointed in 2010 by the US Secretary of Health and Human Services to serve on a Negotiated Rule Making Committee chartered under the Patient Protection and Affordable Care Act.

Larke Nahme Huang, PhD

Larke Huang is a licensed clinical-community psychologist at the Substance Abuse and Mental Health Services Administration (SAMHSA) in the U.S. Department of Health and Human Services. She provides leadership on national policy for mental health and substance use issues for children and adolescents, is Director of SAMHSA’s Office of Behavioral Health Equity which was legislated by the Patient Protection and Affordable Care Act, and oversees SAMHSA’s trauma and criminal/juvenile justice portfolio. For the past 30 years, Dr. Huang has worked at the interface of practice, research and policy. She received her doctorate from Yale University.

Dr. Huang has been a community mental health practitioner, a faculty member at the University of California, Berkeley and Georgetown University, and a research director at the American Institutes for Research. She has worked with states and communities to build systems of care and model policies for children and youth with serious emotional and behavioral disorders; diversion programs for individuals with SMI and SUD at the nexus of behavioral health and criminal justice; and trauma-informed approaches in multiple health and social service settings. She has developed programs for underserved, culturally and linguistically diverse populations, evaluated community-based programs, and authored books and articles on behavioral health.

Dr. Huang served as an appointed Commissioner on the President’s New Freedom Commission on Mental Health, is an ongoing member of the Carter Center Mental Health Board, and serves on multiple APA committees and boards.

Colleen T. LaBelle, MSN, RN-BC, CARN

Colleen is the Director of Office Based Addiction Treatment (OBAT) Training and Technical Assistance Program for the state of Massachusetts and is the founder and director of Boston Medical Center’s (BMC) OBAT Clinic, the largest of its kind if New England serving over 700 patients annually. She also serves as the Program Director of numerous other grants and projects including two Opioid Addiction Treatment Extension for Community Healthcare Outcomes (ECHOs) at BMC. Ms. LaBelle has over 30 years of clinical experience treating HIV and addiction and over a decade of experience advising health care organizations on how to build addiction
treatment into their programs. She is a member of the Massachusetts Board of Nursing and Governor Charlie Baker’s Opioid Working Task Force. Ms. LaBelle is a member of the International Nurses Society on Addiction (IntNSA); she founded and serves as Executive Director of the Massachusetts IntNSA Chapter. In recognition of her work to improve and expand treatments for patients with addiction, Colleen received the 2018 Innovators in Health Award from the Network for Excellence in Health Innovation, the 2017 Betty Ford Award from the Association for Medical Education and Research in Substance Abuse (AMERSA), and the 2016 Lillian Carter Exemplary Acts in Nursing Award from Modern Healthcare in partnership with the Lillian Carter Center for Global Health & Social Responsibility at the Emory University School of Nursing, in addition to many other awards and recognitions. Ms. LaBelle is board certified in addiction nursing and pain management.

Edward Machtinger, MD

Edward Machtinger is a Professor of Medicine and Director of the Women’s HIV Program (WHP) and the Center to Advance Trauma-informed Health Care (CTHC) at the University of California, San Francisco (UCSF).

The current focus of Dr. Machtinger’s research and clinical innovation is implementing and evaluating a scalable model of trauma-informed health. Dr. Machtinger convened, with Positive Women’s Network-USA, a national strategy group to develop and publish a model of trauma-informed health care to guide national implementation and evaluation efforts. With support from the Robert Wood Johnson Foundation, he now leads a national demonstration site of trauma-informed health care at UCSF. His team is currently conducting one of the first prospective implementation studies of this model, with the goal of publishing an evidence-based blueprint to guide future research and facilitate implementation in a variety of clinical settings.

Dr. Machtinger’s research examines the association of trauma with health outcomes with a focus on HIV/AIDS; evaluates prospective interventions to reduce the impact of trauma on health and wellbeing; and measures the acceptability and impact of a holistic model of trauma-informed health care on the health and wellbeing of patients and providers in front-line primary care clinics. His latest publications include: a conceptual framework for trauma-informed health care; practical guidance for inquiry about recent and past trauma in health care settings; a meta-analysis describing remarkably high rates of trauma and PTSD among US HIV-positive woman; a study demonstrating a significant association of recent trauma and HIV antiretroviral treatment failure; a prospective study of expressive therapy using theater for women with histories of trauma; and a prospective study of Seeking Safety group therapy for individuals with co-occurring substance use disorder and trauma/PTSD. Dr. Machtinger was recently awarded a 5-year grant from the Substance Abuse and Mental Health Services Administration (SAMHSA) to develop and implement trauma-informed medication-assisted treatment (MAT) for opiate use disorder.

Dr. Machtinger is also a respected thought leader and advocate nationally for policy pertaining to trauma-informed health care. He served on the National Institutes of Health (NIH) prioritization committee for women and girls with HIV across all institutes and helped lead the effort to include addressing trauma as a national research priority. He has been a consultant and technical expert about trauma-informed health care for the Substance Abuse and Mental Health Administration (SAMHSA) and Health Resources and Services Administration (HRSA). He advised the Presidential Federal Working Group on the Intersection of HIV/AIDS, Violence Against Women and Gender-related Health Disparities and was a keynote speaker at the White House release of their final report. He currently serves as an advisor to California’s Surgeon General on the
implementation of recent legislation to screen patients in the State’s Medicaid system for adverse childhood experiences.

He is a graduate of Harvard Medical School and performed his residency in internal medicine at UCSF.

**R. Kathryn McHugh, PhD**

R. Kathryn McHugh engages in clinical and translational research focusing on the nature and treatment of anxiety and addiction. She is particularly interested in the study of affective vulnerability factors, such as distress intolerance and stress reactivity, that are common across psychological disorders, with a focus on those that can be modified with treatment. Additionally, Dr. McHugh conducts research on the dissemination and implementation of evidence-based treatments, with a particular focus on behavioral therapies.

Dr. McHugh is a recipient of several national awards, such as the David Shakow Early Career Award for Distinguished Scientific Contributions to Clinical Psychology from the American Psychological Association. Her current research is funded by grants from the National Institute on Drug Abuse. She serves on several journal editorial boards and is an associate editor of Behavior Therapy. Dr. McHugh is a practicing psychologist, specializing in cognitive behavioral therapy for depression, anxiety, and substance use disorders.

**Steve Melek, FSA, MAAA**

Steve Melek’s areas of expertise include healthcare product development, management, and financial analyses. He has worked extensively in the behavioral healthcare specialty field. He has worked with many managed behavioral healthcare organizations, parity issues and cost analyses, mental health utilization and costs in primary care settings, psychotropic drug treatment patterns, and strategic behavioral healthcare system design. He has experience with plan design, pricing, capitation and risk analysis, provider reimbursement analysis and strategies, healthcare revenue distribution, and utilization management analysis. He has completed valuations and projections of healthcare businesses and product lines, profitability and experience analysis, reinsurance analysis, pricing model and strategy development, and actuarial liability determination.

Steve has advised HMOs, PPOs, managed care organizations, behavioral healthcare firms and associations, insurance companies, employers, hospitals, physician groups, PHOs, and state insurance companies.

**Keris Jän Myrick, MBA, MS**

Keris Jän Myrick is Discipline Chief for Peer Services for the Los Angeles County Department of Mental Health. She served previously as Director of the Office of Consumer Affairs for the Center for Mental Health Services (CMHS), SAMHSA. Ms. Myrick is a leading mental health advocate and executive, known for innovative, inclusive approaches to mental health reform as well as disclosure of her personal story. Ms. Myrick has over 15 years of experience in mental health services innovations, transformation, and peer workforce development. She previously served as President/CEO of Project Return Peer Support Network, a peer-run nonprofit; the President of National Alliance on Mental Illness (NAMI); and as a
consultant to the APA’s Office of Minority and National Affairs (OMNA). An author of several peer-reviewed journal articles, Ms. Myrick is an in-demand national trainer and keynote speaker.

Ms. Myrick has an MS degree in organizational psychology and an MBA degree with a marketing emphasis.

Andrew S. Pomerantz, MD

Dr. Pomerantz is the National Director for Integrated Mental Health Services in the Office of Mental Health and Suicide Prevention in the Veterans Health Administration and Associate Professor of Psychiatry at Dartmouth Medical School. His primary responsibility is policy development and implementation support for integrated care throughout the VA healthcare system. Dr. Pomerantz was a Primary Care physician from 1972 to 1984 prior to training in psychiatry. He joined the VA in 1987 as director of Consultation/Liaison Psychiatry at the White River Junction VA. He telecommutes from Vermont to his national position in the VA.

Prior to assuming his current role in 2011, he served as chief of Mental Health and Behavioral Sciences at the White River Junction VA from 1992 to 2010. During that time he achieved national recognition for his work in integrating primary care and mental health. His “White River Model” of PC-MH integration became a national model for VA in 2004 and is now required in all VA medical centers and large community based outpatient clinics. It is now also being implemented in a growing number of small clinics as well. While working in Vermont, he extended integration in much of Vermont and Northern New Hampshire through the use of telemedicine and, shortly before leaving White River Junction, developed a program using telemedicine to integrate mental health care for Veterans treated in Federally Qualified Health Centers. He has helped numerous clinics inside and outside VA to develop integrated care programs. He served as a consultant to the Vermont Depression project, a part of the Robert Wood Johnson Depression in Primary Care program in the late 1990s. He was one of the core developers of the VA’s Patient Aligned Care Team, which is the VA patient centered medical home.

More recently he has been co-leading the development and implementation of Whole Health and Complementary and Integrative Health modalities in mental health and primary care and is leading the VA’s initiative to embed mental health Peer Specialists into primary care. He has twice been voted Teacher of the Year in the Dartmouth Department of Psychiatry. In 2005, he was honored by the Vermont Federal Executive Association as Federal Employee and Manager of the year. He is a Distinguished Life Fellow of the American Psychiatric Association. His Primary Mental Health Care clinic was awarded the American Psychiatric Association’s 2005 Gold Achievement Award for innovation and the VA’s 2006 Advanced Clinical Access National Champion award. He is active in local government in his community and has served as chair of both the school board and select board and served on the Board of Trustees of several local healthcare facilities in Vermont.

Brenda Reiss-Brennan PhD, APRN

Dr. Reiss-Brennan is Chief Clinical Science Officer at Alluceo, a digital, team-based care platform integrating patients’ mental and physical health into routine primary care. She is trained as a medical anthropologist and psychiatric nurse practitioner and has worked in primary care for over 35 years. Previously, as a principal investigator at Intermountain Healthcare (IH), she led the adoption, diffusion and evaluation of team based care for mental health and medical care. The IH Mental Health Integration (MHI) program cost and quality evidence has transformed
primary care culture and has spread rapidly over 90 IH medical clinics including uninsured, rural and specialty, as well as 45 non-IH community clinics throughout the United States. MHI provides team-based culture for the advancement of the medical home which supports the shared accountability driven by U.S. health reform. Dr. Reiss-Brennan also holds a longstanding faculty appointment at the University of Utah, College of Nursing. In addition, she serves as a local, national and international expert on the cultural innovation and implementation of MHI research, including cost, quality and patient and staff experience, to improve patients’ mental and physical health.

**Deidra Roach, MD**

Dr. Roach has more than 30 years of experience in the field of addiction treatment. She currently serves as a medical project officer for the National Institute on Alcohol Abuse and Alcoholism where, among other responsibilities, she manages research portfolios addressing the treatment of co-occurring mental health and alcohol use disorder and alcohol-related HIV/AIDS among women. She also serves on the Interagency Coordinating Committee on Fetal Alcohol Spectrum Disorders (ICCFASD), the NIH Coordinating Committee for Research on Women’s Health, and the Extramural Advisory Work Group, Subcommittee on Inclusion Governance, a trans-NIH committee to advise the Office of the Director/NIH on matters related to ensuring diversity in research participation. Dr. Roach co-chairs the Interagency Work Group on Drinking and Drug Use in Women and Girls, a trans-DHHS committee which promotes collaborative research and other activities focused on the prevention and treatment of substance use and co-occurring mental health disorders among women and girls.

**Alexander Ross, ScD**

Alexander Ross is senior advisor on behavioral health in the Office of Planning, Analysis and Evaluation, at the Health Resources and Services Administration (HRSA), U.S. Department of Health and Human Service. Alex supports HRSA Bureaus and Offices fostering the integration of behavioral health and primary care. Dr. Ross’ work has included an emphasis on financing issues regarding behavioral health/primary care services and assuring that an appropriately trained health care workforce is available to meet the Nation’s needs. In addition to his current work, Dr. Ross has held positions at HRSA in the Office of Planning and Evaluation, the Bureau of HIV/AIDS, and the Office of Public Health Practice. Alex has a Doctor of Science Degree in Health Policy from The Johns Hopkins University Bloomberg School of Hygiene and Public Health.

**Ruth Shim, MD, MPH**

Ruth Shim is holder of the Luke & Grace Kim Professorship in Cultural Psychiatry in the Department of Psychiatry and Behavioral Sciences at the University of California, Davis School of Medicine. She is an Associate Professor of Clinical Psychiatry, Director of Cultural Psychiatry, and Chair of the Vice Chancellor’s Advisory Committee on Faculty Excellence in Diversity at UC Davis Health.

Dr. Shim received an MPH in health policy from Rollins School of Public Health at Emory University and an MD from Emory University School of Medicine. She is a member of the Board of Trustees of the Robert Wood Johnson Foundation and the
American Association of Community Psychiatrists. She serves on the Editorial Boards of Psychiatric Services, Community Mental Health Journal, and American Psychiatric Publishing, and is co-editor of the book, The Social Determinants of Mental Health. She is a 2018-2019 Fellow of the Executive Leadership in Academic Medicine (ELAM) Program. Dr. Shim’s research focuses on mental health disparities and inequities, and she provides clinical psychiatric care in the UC Davis Early Diagnosis and Preventative Treatment (EDAPT) Clinic.

Lisa St. George, MSW, CPRP, CPS

Ms. St. George is a graduate of the Arizona State University School of Social Work for both her Bachelor’s and Master’s degrees. She has worked in human services for 36 years and has experience working with families and their children with cancer as a community and family support coordinator, abused and neglected children while working with Child Protective Services as both a Level III case manager and CPS investigator as well as unit lead, and as a mental health provider for 23 years. She has written journal articles, book chapters for scholarly text books, and focuses on the value of peer support and a recovery perspective within mental health and substance use care. In addition, Ms. St. George has written training books and workshops for peer supporters, service users, and organizational recovery. For the past 19 years, Ms. St. George has been an executive leader at RI International (formerly Recovery Innovations) developing and leading twenty different peer support programs and services as well as leading large peer support teams in Arizona, California, and New Zealand. The programs she began are replicated in five states and New Zealand. She has supported the guidance of clinical team members in understanding peer support, recovery focused and person-centered services, as well as system change in the United States, England, and New Zealand.

Laura D. Taylor, LSCSW

Laura Taylor was appointed as the National Director, Social Work in May 2014. In this role, she serves as the principal advisor on Social Work Professional Practice, including providing guidance to the Chief Consultant, Care Management and Social Work, as well as Network and Medical Center Directors, other Patient Care Services program offices, and VA and VHA offices. Ms. Taylor is responsible for the professional practice of 13,000 masters prepared VHA Social Workers, the largest single employer of Social Workers in the United States of America. Ms. Taylor provides orientation to the role of Social Work Executive and oversees the graduate Social Work training program, with over 900 stipends; the largest Social Work training program nationwide. Ms. Taylor develops national policy for Professional Social Work for VA Central Office, VISN and medical center leaders. In addition, she provides guidance and consultation on Social Work practice within VHA.

Matthew Tierney, PhD

Matthew Tierney is Associate Clinical Faculty at the UCSF School of Nursing, and is Clinical Director of Substance Use Treatment and Education for the Office of Population Health at UCSF Health. He represents the American Psychiatric Nurses Association (APNA) on this panel. An educator and active clinician for over 2 decades, his work has focused on increasing access to essential substance use and addictions treatment by developing and implementing innovative clinical treatment programs and by empowering the healthcare workforce through education. As a Nurse Practitioner certified in adult primary care and psychiatric-mental health
care, his clinical work has focused on providing evidence-based care to vulnerable and highly-stigmatized populations. His work in clinical program development includes helping create and then direct the nation’s first clinic focused exclusively on buprenorphine treatment initiation and stabilization. As an educator, he teaches addictions content at numerous health sciences programs at the University of California San Francisco, and he has helped to build the behavioral health workforce nationally and internationally through multiple venues including: the creation of behavioral health scope and standards of practice for nursing; since 2008, teaching the federally-mandated course content to receive the “DEA waiver” to prescribe buprenorphine; and through educational service at numerous organizations including IntNSA, AMERSA, ASAM, and APNA, where he was inaugural Chair of the Addictions Council and helped create an educational program that is available free-of-charge to all nurses nationwide, conceived in response to the White House ONDCP’s call to address the opioid overdose epidemic.

His current research includes co-investigator status on two grants: one from SAMHSA to expand/enhance access to medication-assisted treatment (MAT) services for persons with opioid use disorder by ensuring the training of students in the medical, physician assistant and nurse practitioner fields; and a grant from the National Council of State Boards of Nursing (NCSBN) examining whether and how state NP scope of practice regulations impact the supply of NPs providing MAT for opioid use disorder.

Michelle M. Washko, PhD

Dr. Washko is a national expert on the health care workforce and currently serves as the Director of the National Center for Health Workforce Analysis in the U.S. Department of Health and Human Services. She joined the National Center in August 2013 and served as its Deputy Director from 2014 to 2018. Her areas of expertise are around the U.S. health care workforce and employment for older adults. Dr. Washko previously worked at the Administration for Community Living as a Senior Advisor on workforce and employment policy, and in the U.S. Department of Labor where she developed employment initiatives for older workers. Prior to her Federal service, she was a Senior Research Associate at LeadingAge, conducting applied research on the long-term care workforce. Dr. Washko holds a Ph.D. and Master’s degree in Gerontology from the University of Massachusetts, and a Master’s degree in Individual and Family Studies from the University of Delaware.

Michael Weaver, MS, QP, CPSS

Mike Weaver is the Executive Director of the International Association of Peer Supporters, advocating for the inclusion of peer support in healthcare and other community systems. He has advocated for those living with difficult challenges for many years after reinventing his life after disruption by mental health challenges and incarceration. Mike has served in clinical and peer roles, is a peer support facilitator, Advanced WRAP facilitator and author of “Helping Others Heal”, a peer support manual.

Mike served for six years on the National Alliance on Mental Illness Board of Directors and three years as Policy Chair. He has trained law enforcement officers in Crisis Intervention Team training for a decade and is regarded as a subject matter expert on criminal justice issues. He is a member of the United States team of the International Initiative on Mental Health Leadership. He speaks on many topics including peer support, recovery, fully informed care, self-determination and self-management, re-entry from incarceration, seclusions and restraints and shared decision making. He has an optimistic view
toward people living with what are regarded as serious mental illnesses and addictions. As Napoleon Bonaparte once said, “A leader is a dealer in hope.”

Dawn Wiest, PhD

Dawn Wiest is a Director on the Data & Quality Improvement team at the Camden Coalition of Healthcare Providers where she oversees various research, evaluation, quality improvement, and publication activities to support the work of the organization and to drive innovation in healthcare delivery more broadly. Through her work she aims to contribute to the evidence base for programs and interventions that serve individuals with complex health and social needs. Before joining the Camden Coalition in 2014, Dawn served as a senior research analyst with the American College of Physicians in Philadelphia and Assistant Professor of Sociology at the University of Memphis. She completed her undergraduate studies at Temple University in Philadelphia and her doctoral work at Stony Brook University in New York. Dawn currently lives in Lancaster, Pennsylvania with her spouse, Dana, and their 8-month old puppy, Ellie.

Tisha Wiley, PhD

Tisha Wiley joined the Services Research Branch in 2012. She became the Services Research Branch Chief in 2018. Prior to assuming leadership of the branch, Dr. Wiley oversaw a broad portfolio in the Services Research Branch that emphasized substance use treatment in criminal justice and juvenile justice settings, implementation science, technology, methodology, small business grants, and measurement development. Dr. Wiley was also named NIDA’s Associate Director for Justice Systems in 2018. In this role, Dr. Wiley provides leadership across NIDA on justice-related issues. This includes leading NIDA’s Justice Community Opioid Innovation Network (JCOIN). Dr. Wiley previously served as NIDA’s science officer on earlier justice initiatives, including Juvenile Justice Translational Interventions for Adolescents in the Legal System (JJ-TRIALS) and Criminal Justice Drug Abuse Treatment Studies (CJ-DATS) cooperative research programs. Dr. Wiley has co-chaired an interagency workgroup focused on justice and addiction issues since 2014. Prior to joining NIDA, Tisha was a Society for Research in Child Development Fellow and American Association for the Advancement of Science Policy (SRCD/AAAS) Fellow at the Office of Behavioral and Social Science Research at the National Institutes of Health (NIH), where she worked several methodological initiatives, including leading the offices’ efforts around data visualization and visual analytics. Before coming to the NIH, Tisha was the Assistant Director of Research at the Juvenile Protective Association, a non-profit social service agency in Chicago focusing on child welfare. She has served as a consultant for the Chicago Children’s Advocacy Center and the Illinois Department of Child and Family Services. Dr. Wiley received her Ph.D. in Social Psychology from the University of Illinois at Chicago (UIC).