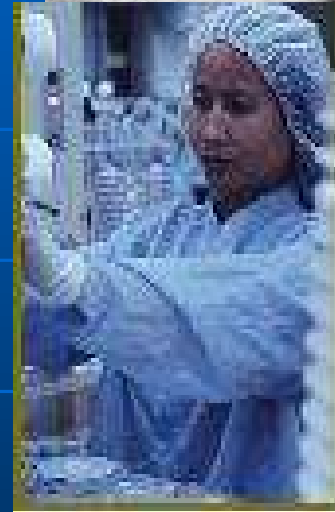


The Future of Nurses in Community Care

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Brynnmarie Dorsey consulting with patient in exam room

Projected RN Staffing Intensity (HRSA, 2004)

	Staff Intensity	2010	Increase 2000-2020
Hospital	RN/1000 pt days	7.12	18%
Long Term Hospital	RN/1000 pt days	5.29	0%
Nursing Facility	RNs/resident	0.11	13%
Home Health	RN/1000 visits	3.31	34%

Projection of Demand for FTE RNs (HRSA, 2004)

	2010	Increase 2000-2020
Hospital	1,427,900	37%
Long Term Hospital	223,900	41%
Nursing Facility	224,500	66%
Home Health	187,500	109%

Recommendations to Position the Future for Community Nurse Careers

- n Establish professional nursing roles in places where society lives/works
 - Students can learn and seek jobs in these settings
- n Maximize benefits / Minimize costs
 - Reframe care not by place but by skills and service
- n Enable nurses to control practice
 - Payment of nursing care needs to be visible, transparent, fair, and based on outcome incentives
- n Foster and recognize independent decision-making by basic and advanced practice nurses
 - Eliminate “medical” decision making orders, payment convolutions
- n Establish quality in community care as a core competency for all nurses
- n Embrace family/patient centered care within a team of providers with nurses as leaders in care
- n Lead the return and renewal of public health nursing