# The National Academies of SCIENCES · ENGINEERING · MEDICINE

# Achieving Rural Health Equity and Well-being: Challenges and Opportunities

#### Panel #1: Leveraging Resources to Advance Equity in Rural Areas

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# Con Alma Health Foundation Mission

To be aware of, and respond to, the health rights and needs of the culturally & demographically diverse people & communities of New Mexico

To improve health status & access to health care

To advocate for health policies that will address the health needs of all



# WHAT WE DO - Grantmaking & Beyond

- > Promote & advance health equity
- > Advocate for all with an emphasis on culturally diverse, rural & tribal communities
- > Engage multi-field, multi-sector stakeholders:
- public/governmental;
- 2) private/business; and
- 3) private/nonprofit



- Serve as a catalyst for positive, systemic change
- > Leverage resources

# **Leveraging Resources**



#### **GIH State Grant Writing Assistance Fund**

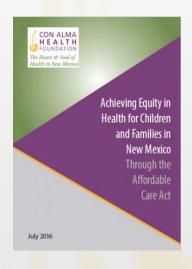
Brought in over \$34 million to NM to plan HIX

#### **ACA Assessment Project (NM)**

Collaboration between Con Alma & W.K.K.F (modeled after The Colorado Trust report, "Health Equity and the Affordable Care Act"

#### **Hispanics In Philanthropy (HIP)**

Funders' Collaborative for Strong Latino Communities & the Latino Men and Boys Initiative; Awarded nearly \$2 million to NM nonprofits





#### Healthy People, Healthy Places

Promoting Health and Equity through Built Environment & Food Access Policy with focus on rural, low-income, communities of color

# Con Alma Health Foundation Health Equity Grantmaking Examples

MULTI-YEAR GRANTS (\$50,000 per year for 3 years):

NM Center on Law & Poverty

Healthcare Access Project, ensuring that low-income individuals have access by removing barriers to Medicaid or Exchange coverage.



**New Mexico Community Health Worker Association** 

To recruit, train and mentor Community Health Workers (CHWs) to assist with the certification efforts of the 2014 CHW Act in New Mexico.

SMALL GRANTS (\$10,000 - \$15,000 per year)

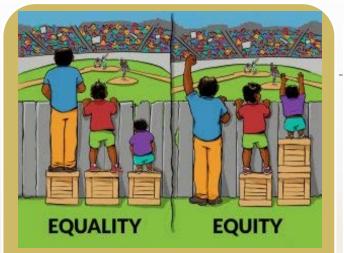
Prosperity Works (\$10,000)
For Prosperity Kids, which leverages resources and invests in families by removing barriers & opening paths to opportunities through a child savings account.

Las Cumbres Community
Services (\$14,000) For Housing
Crisis outreach to increase
participation in policies that
address barriers to safe and
affordable housing for pregnant
women, children, and families.



#### **CORE VALUES**

- Community Self-Determination
- Diversity
- Preservation & enhancement of cultural and spiritual assets



#### HEALTH EQUITY

- Focus on Equity vs. Disparities
- Health Broadly defined
- Systemic change
- Multi-Sector and Multi-Field Approach



#### SHARED LEADERSHIP

- Our People
- Shared Vision & Mission
- Institutionalized health equity practices/policies

# Con Alma Shared Leadership Model

#### **Shared**

Financial Oversight
Strategic Planning
Evaluation & Impact
Grantmaking

Policy

#### **BOT**

Governance
Legal
Fiduciary
CEO/ED Eval

#### CAC

Community Outreach

Community Needs Assessment

# **Health Equity**

"Health equity is the assurance of the conditions for optimal health for all people." *Camara Jones www.cdc.gov/media/subtopic/sme/jones.htm* 

Health Equity: Concerns "those differences in health that can be traced to unequal economic and social conditions and are systemic and avoidable – and so essentially unjust and unfair."

Unnatural Causes, <u>www.unnaturalcauses.org</u>

Healthcare is only a small part of what REALLY affects our health.

The choices we make, our behavior, has a large impact on our health.

BUT, the places where we live, work, and play

- our social conditions - affect the choices we make.

New Mexico Health Equity Working Group (http://nmhewg.weebly.com/index.htm)

# Differences Between Health Equity and Health Disparities

| Health Disparity   | Health Equity   |
|--|---|
| Any difference in health between groups of people  | The term is based on the belief that everyone is entitled to a healthy life   |
| Some health disparities are NOT inequitable (biological differences resulting in different mortality rates between males & females)                | However, most health disparities are avoidable, often the result of social and/or economic conditions/policies (e.g. obesity & smoking rates between lower & upper income families) |
| Public health has traditionally attempted to reduce health disparities by targeting its interventions at individuals within vulnerable populations | Good health requires not only the traditional approach but must also focus attention to address the broad policy and systems environment that influence health                      |

## Social Determinants of Health

(Social Conditions)

- Conditions in which people are born, grow up, work, play and age (place matters)
- Shaped by historical decisions, economics, social policies and politics
- Include race/ethnicity, socio-economic status and access to opportunities



# Rurality & Race in NM

- NM is a majority-minority state
- Immigration (NM is a border state)
- ▶ 1/3 state is rural vs. 1/4 nationally
- Fewer physicians & dentists practice in rural areas
- Racial/ethnic minorities suffer higher rates of mortality & illness compared with other groups,
   & receive a lower quality of health care
- Rural poverty rates are higher than in urban areas (disparity is greater for minorities in rural areas)

# **Rural Health Challenges**

- Economic/Political Environment
- Health Care Reform/Medicaid
- Geographic (NM is 5<sup>th</sup> largest state by size)



- Shifting Demographics :
  - ➤ AGING: NM will go from being 39<sup>th</sup> to 4<sup>th</sup> in the nation in the percentage of people age 65+ in the next 15 years; rural areas have a greater elderly population than urban areas.
  - ➤ DIVERSITY: In 1980, 80% of pop. was White By 2043, a majority of all Americans will be people of color. http://nationalequityatlas.org
  - ➤ GRANDPARENTS RAISING GRANDCHILDREN: Grandparent headed households in US increase from 3% in 1970 to 8% in 2015. In NM, it was 14% in 2010.

# Rural Communities Strengths/Opportunities

#### **Strengths:**

look to culture, tradition & community for existing strengths and assets that can serve as solutions to community needs/issues

#### **People/Communities:**

- resilient, self-reliant
- resourceful, able to leverage resources
- rural communities are natural & expert innovators

#### Values:

\* community based, family, inter-generational, multi-cultural/diversity



Acequia Mural by Alejandro Lopez Photo taken by Sam Fernald, Espanola, NM



Acequia tour & study, La Cienega, NM, 2009



"Summer in New Mexico" by Glen Stroc



### **Resources & Contacts**



Con Alma Health Foundation, www.conalma.org

Border Philanthropy Partnership (BPP), www.borderpartnership.org

National Equity Atlas (Policy Link), <a href="http://nationalequityatlas">http://nationalequityatlas</a>

New Mexico Health Equity Working Group (NMHEWG), <a href="http://nmhewg.weebly.com/index.html">http://nmhewg.weebly.com/index.html</a>



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Mil Gracias

