Implementing High-Quality Primary Care
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Vision: Healthy Communities, Healthy People
Agenda

- The U.S Health Workforce
- Primary Care Workforce Needs and Gaps
- HRSA’s Primary Care Workforce Efforts
The U.S. Health Workforce

Demand for health care occupations is growing.
• Health care jobs to increase by 14% from 2018 to 2028

Shortages of health professionals currently exist.
• Over 20,400 current designations
• Majority in rural communities

The United States is projected to be short more than:
• 23,600 primary care physicians by 2025
• 15,600 dentists by 2025

The challenges:
• Aging population and health care workforce
• Not enough clinicians to meet demand
• Maldistribution of providers, including nurses, across states
HRSA’s Bureau of Health Workforce (BHW)

**MISSION:** Improve the health of underserved and vulnerable populations by strengthening the health workforce and connecting skilled professionals to communities in need.

- EDUCATION
- TRAINING
- SERVICE
HRSA Workforce Programs Aim to Address:

<table>
<thead>
<tr>
<th>Access</th>
<th>Increase access to health care for underserved and vulnerable populations.</th>
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<tr>
<td>Supply</td>
<td>Promote equilibrium in the supply and address shortages of health professionals.</td>
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<td>Distribution</td>
<td>Improve workforce distribution so all parts of the U.S. have an adequate number of providers to meet the demand for care.</td>
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<td>Quality</td>
<td>Develop a quality health workforce that is trained in and employs evidence-based techniques that reflect better patient care.</td>
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The Primary Care Workforce

2017 Primary Care Physicians by State/Territory per 100K Population

Lowest          Highest

AS  FM  GU  NH  MP  PR  FW  VI
Building and Sustaining the Primary Care Workforce

How do we recruit and retain providers to choose careers in high-need areas?

- Training Students in Rural & Underserved
- Community Based Training
- Incentivizing Students to go into Primary Care
- Integrating Oral and Behavioral Health into Primary Care
- Primary Care Clinician Burnout
- Training Interprofessional and Collaborative Teams
Primary Care Workforce Training in Action...

Teaching Health Centers and Graduate Medical Education:
- Training in community-based primary care settings
  - About 730 residents
  - 56 programs

Rural Residency Planning & Development:
- Diverse sites in rural locations
  - $20 M awarded
  - 27 sites

Medical Student Education:
- Public institutions in states with projected primary care shortages
  - $5.7 M awarded
  - 5 grantees

Primary Care Training and Enhancement:
- Enhanced training
- Emphasis on provider wellness
  - About 7,300 trainees
  - 700 sites
Provider Wellness Program Models

- Pre- and Post-Burnout Assessments
- Peer Support via Secure Social Media Sites
- Mentoring and Interdisciplinary Support
- Communities of Practice via ECHO
- Self-Care Activities during Peer Review Meetings

Elements of Provider Support Activities Incorporated into BHW Programs
Oral Health and Overall Health

Researchers have identified multiple connections between oral health and overall health. *But...* oral health care remains artificially separated from the larger system of general health care.

Advancing health integration:

- Support integration of oral health within the broader health care delivery system.
- Train dental professionals and other health care professionals to work in collaborative teams.
- Evaluate the delivery of oral health care by a variety of health care professionals.
- Take a “big-picture” view of the health of the population being served, not just on the patient in the clinic room.
Primary Care Delivers Health Care Value

Primary care is essential to achieving the objectives that together constitute **value in health care**:

- quality of care (including achieving desired health outcomes)
- patient satisfaction
- efficient use of resources

More than 40 HRSA health **workforce programs** and initiatives support more than **8,000 organizations and individuals** in delivering high-quality primary care nationwide.
Questions
Contact Us

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